

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES
NESHAMINY BOARD OF SCHOOL DIRECTORS
February 17, 2015

The Neshaminy Board of School Directors met in public session on February 17, 2015, in the District Board Room, at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mr. Scott E. Congdon, President
Ms. Irene Boyle, Vice President
Mr. John Allen
Mrs. Susan Cummings
Mr. Mike Morris
Mr. Ron Rudy
Mr. Anthony Sposato

ADMINISTRATORS:

Mr. Robert L. Copeland
Mrs. Barbara Markowitz
Mr. Anthony Devlin
Mrs. Theresa Hinterberger
Dr. Gloria Hancock
Mr. Don Harm

BOARD MEMBER ABSENT:

Mr. Stephen Pirritano
Mr. Mark Shubin

OTHERS: Approximately 75 persons from the public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: Thomas J. Profy, IV, Esquire

Call to Order

Mr. Congdon called the meeting to order at 7:10 p.m.

Pledge of Allegiance

Mr. Congdon requested those in attendance join in the salute to the flag.

Announcements

None

Superintendent's Report

Mr. Copeland advised the Board on the following:

- Kindergarten registration.
- Condensing multiple resolutions into one motion.

Public Comment

Rob Cola, employee of Doyle Alliance Group, an employee benefits consulting firm, presented the Board with a revised bid from Reliance Standard.

Steve Rodos, retired, resident of Villages of Flowers Mill, asked for an explanation about the non-educational subsidy from the state that appears on the audited statement. Mr. Rodos also asked if the Board intends to speak to Representative Frank Farry in regard to an increase in revenue payments from Sesame Place. Additionally, Mr. Rodos asked for clarification on other expenditures, the reserve fund, and pension contributions. He concluded by suggesting that the Board consider future improvements to the Everitt building should student enrollment increase in the coming years.

Approval of Minutes

Mrs. Burns presented the minutes of January 27, 2015 and February 3, 2015, Board minutes. Mr. Congdon made a motion to approve said Board minutes and Mrs. Cummings seconded the motion. (It was so noted the

correct spelling of Charlie Sauls.) The Board unanimously approved the minutes of January 27, 2015 and February 3, 2015 Board minutes. (Mr. Pirritano and Mr. Shubin were not present.)

Approval of Treasurer's Report, Check Register, and Exonerations of Personal and Per Capita Tax

Mrs. Markowitz presented the following for approval:

- January, 2015 Treasurer's Report, subject to audit
- Check Register – January, 2015
- Personal and per capita tax exonerations for January, 2015

Mr. Congdon moved the January, 2015, Treasurer's Report be approved, subject to audit, Check Register for January, 2015, and the Personal and Per Capita Tax Exonerations for January, 2015 be approved.

Mr. Sposato seconded the motion.

The Board unanimously approved said report by a vote of 7 ayes, and 0 nays. (Mr. Pirritano and Mr. Shubin were not present.)

Certified and Support Personnel Actions

Mr. Copeland presented the following for approval: (See enclosed copy)

- Elections – Certified Personnel
- Resignations and Leaves of Absence – Certified Personnel
- Elections – Support Personnel
- Sabbatical Leaves – Certified Personnel
- Extra Curricular Staff and Salary Report

Mr. Copeland recommended the approval of the Personnel Report for Certified and Support Personnel and the Extra Curricular Staff and Salary Report.

Mr. Congdon moved the Certified and Support Personnel Reports and the Extra Curricular Staff and Salary Report be approved. Ms. Boyle seconded the motion.

The Board unanimously approved said report by a vote of 7 ayes, and 0 nays. (Mr. Pirritano and Mr. Shubin were not present.)

Motion: Approval of the 2015 - 2016 School Calendar

WHEREAS, each year the Board of School Directors must establish an official school calendar for the coming year; and

WHEREAS, the six participating school districts of the Bucks County Technical High School strive to establish a common school calendar; and

WHEREAS, the Board of School Directors reviewed the proposed calendar at the February 3, 2015 Public Work Session; and

WHEREAS, the proposed calendar was forwarded for comments to each of the employee bargaining groups.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors adopt the attached school calendar for the 2015 – 16 school year.

BE IT FURTHER RESOLVED, that the Board of School Directors specifically designate Section 1502 holidays: December 24 and 28, 2015; February 15, 2016; and March 24 and 25, 2016 as five official local school district holidays.

Motion: Approval of the BCIU #22 2015 - 16 Programs & Services and Instructional Materials and Research Budget

WHEREAS, the Neshaminy School District is one of the thirteen school districts in Bucks County that utilizes the services of the Bucks County Intermediate Unit No. 22; and

WHEREAS, the Neshaminy School District contributed to the support of the Bucks County Intermediate Unit; and

WHEREAS, the School Code requires that the Intermediate Unit budget be presented and acted upon by the Board of School Directors.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves the Bucks County Intermediate Unit Program & Services and Instructional Materials Research Services Budget for 2015 - 2016 in the amount of \$1,699,230 with our district share to be \$104,721.

Motion: Approval of Post Issuance Compliance Board Policy for Obligations

WHEREAS, the District needs to monitor post-issuance compliance of Obligations issued by the School District with applicable provisions of Rule 15c 2-12, under the Securities Exchange Act of 1934, as amended.

WHEREAS, the Neshaminy Board of School Directors recognizes the importance of complying with its continuing disclosure requirements necessary during the entire term of the obligations.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the attached Post-Issuance Compliance Policy which establishes procedures and systems in order that the School District complies with its continuing disclosure undertakings, as prepared by the District's bond counsel.

Motion: Adoption of the 2015 - 2016 Preliminary Budget

WHEREAS, in accordance with Act 1 of 2006, the Board of School Directors has received a Proposed Preliminary Budget for the 2015-2016 fiscal year; and

WHEREAS, the Proposed Preliminary Budget was made available for public inspection on form PDE-2028 effective January 28, 2015; and

WHEREAS, in order to further comply with Act 1, the Preliminary Budget must be adopted by the Board of School Directors on or before February 18, 2015; and

WHEREAS, Act 1 further provides for "referendum exceptions", which must be submitted to and approved by the Pennsylvania Department of Education on or before March 5, 2015.

NOW, THEREFORE, BE IT RESOLVED, that the 2015-2016 Preliminary Budget is adopted in accordance with Act 1 of 2006 and it shall be made available for public inspection as required by law.

BE IT FURTHER RESOLVED, that the School District shall apply to the Pennsylvania Department of Education for exceptions specified under Act 1 as per the attached summary.

Mr. Congdon made a motion to approve items 1 through 6.

Mr. Rudy made a motion to separate item number 4 and Mr. Morris seconded the motion.

Mr. Congdon called for a roll call tally and the tally indicated that the motion passed by a vote of 7 ayes, (Mr. Allen, Ms. Boyle, Mr. Congdon, Mrs. Cummings, Mr. Morris, Mr. Rudy, and Mr. Sposato) and 0 nays. (Mr. Pirritano and Mr. Shubin were not present.)

Mr. Congdon made a motion to approve items 1, 2, 3, and 6. Mr. Allen seconded the motion.

Mr. Morris asked for an explanation on item 3.

Mr. Copeland stated that item number 3 is the Post Issuance Compliance Board Policy that bond counsel did an extensive presentation on at the last workshop.

Mr. Morris asked if it came from the IRS, Federal or State.

Mr. Copeland stated that the policy is Federal.

The Board unanimously approved items, 1, 2, 3, and 6, by a vote of 7 ayes, and 0 nays. (Mr. Pirritano and Mr. Shubin were not present.)

Motion: Approval of Board Facilities Ad Hoc Committee Recommendation

Mr. Rudy read the following motion:

WHEREAS, the Board Facilities Ad Hoc Committee is recommending Option 4 if the Board of School Directors decides to close Samuel Everitt Elementary School for the purposes of redistricting those students; and

NOW, THEREFORE BE IT RESOLVED, that the Neshaminy Board of School Directors chooses Option 4 for the potential redistricting of students from the Samuel Everitt Elementary School.

Mr. Sposato seconded the motion.

Mr. Congdon called for a roll call tally and the tally indicated that the motion passed by a vote of 5 ayes, (Mr. Allen, Ms. Boyle, Mr. Congdon, Mrs. Cummings, and Mr. Sposato) and 2 nays, (Mr. Morris and Mr. Rudy.) (Mr. Pirritano and Mr. Shubin were not present.)

Motion: Approval of Insurance Provider

Mr. Congdon read the following motion:

WHEREAS, approval of Assurant provided through Innovative Risk Solutions, Inc. as the provider of the Neshaminy School District Employer provided Life, Accidental Death and Disability, Short-Term Disability and Long-Term Disability Insurance coverages as well as voluntary life, short-term disability and long-term disability insurance coverage. Coverage will begin as soon as transition can be completed; and

NOW, THEREFORE BE IT RESOLVED, that the Neshaminy Board of School Directors approves Assurant as the life insurance provider.

Mr. Sposato seconded the motion.

Mr. Morris asked Mrs. Hinterberger to explain the process of the quotes.

Mrs. Hinterberger explained the process.

Mr. Morris made a motion to table item number 5.

Mr. Rudy seconded the motion.

Mr. Congdon called for a roll call tally and the tally indicated that the motion passed by a vote of 3 ayes, (Mr. Allen, Mr. Morris, and Mr. Rudy), and 4 nays, (Ms. Boyle, Mr. Congdon, Mrs. Cummings, and Mr. Sposato.) (Mr. Pirritano and Mr. Shubin were not present).

Mr. Congdon called for a roll call tally on the Approval of Insurance Provider and the tally indicated that the motion failed by a vote of 4 ayes, (Ms. Boyle, Mr. Congdon, Mrs. Cummings and Mr. Sposato), and 3 nays, (Mr. Allen, Mr. Morris and Mr. Rudy) (Mr. Pirritano and Mr. Shubin were not present) since five (5) affirmative votes are required for Approval of an Insurance Provider.

Federal Programs

Mrs. Markowitz advised the Board that the total amount of Federal Grants is \$1,804,949.00.

Other Board Business

None.

Public Comment

Staci O'Brien, insurance sales person, resident of Langhorne, asked if the consortium is bidding on the life and disability insurance. Ms. O'Brien also said she would like the opportunity to bid for the insurance as this is her field of employment.

Board Comment

Mrs. Markowitz said she will respond at a later time to the question about the non-educational subsidy. She stated that \$12 million is set aside for PSERS, the \$7.7 million was used to close the budget gap in 2014-2015, so it will go back into the fund balance if it is not used and the unassigned is \$17 million. The pension contributions mentioned is totally the district's portion.

Mr. Copeland clarified that the consortium does not bid on life and disability insurance.

Mr. Sposato said that the Board's long term plan is to improve the Neshaminy schools, acquire better facilities and better educational programs, and reduce energy costs. He said the important goal is to raise the ranking of the school district and improve how the district is viewed throughout the state.

Mr. Allen stated that he also would like to see a new building replace the Samuel Everitt building in the not too distant future. Mr. Allen explained that he believes in due process and that is why he voted to table the vote on the insurance broker in order to review all proposals more closely.

Mr. Rudy asked Mrs. Markowitz to explain what the district will be saving in energy costs and by closing 3 schools. He also asked how much was financed and if there were any savings in refinancing the 2012- 2013 bonds.

Mrs. Markowitz said there was a savings of \$1.4 million that was put back into the reserve fund.

Mr. Rudy asked if the district will incur additional costs over the 10 years by refinancing the bonds. Mrs. Markowitz did not agree and Mr. Rudy decided to get additional information and discuss the matter with Mrs. Markowitz at a later time.

Mr. Morris thanked Mr. Rudy and Mr. Allen for supporting him in the attempt to table the approval of the insurance broker. Mr. Morris voiced his disappointment in what he felt was a rush to vote for the approval of

February 17, 2015

the insurance broker. Mr. Morris stated that there was still plenty of time to make such a decision and there should have been more reviews of the bids. Mr. Morris stated that he disagrees that the decision to close several elementary schools was based on low attendance.

Adjournment

Mr. Congdon moved the meeting be adjourned and Mr. Allen seconded the motion. The Board unanimously approved the motion. Mr. Condon adjourned the meeting at 8:07 p.m.

Respectfully submitted,

Jennifer Burns
Board Secretary

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: February 17, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
A - Adoption SL - Sick Leave

LONG TERM SUBSTITUTE POSITION

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY*
1. Mazur, Rosetta	M. Pollak (SL)	5	Elementary	BA in Early Childhood Ed., Shippensburg Univ.	4 Months, 4th Grade Source4Teachers, Hoover	2 nd Grade, Hoover	2/18/2015	\$44,248 (B, Step 1)

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF ADMINISTRATIVE PERSONNEL

DATE PRESENTED TO BOARD: February 17, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND , Superintendent

CODE: **R - Resignation** **S - Sabbatical**
 L - Leaves **O - Other**
 M - Maternity **T - Transfer**
 A - Adoption **SL - Sick Leave**

<u>ADMINISTRATIVE POSITION</u>								
NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2014/15 ANNUAL SALARY
Boffa, Robert	G. Heble (R)	2	Principal K-12 Social Studies 7-12 English 7-12	Doctorate, Temple Univ. M in Education, Holy Family Univ. BS in Social Studies Temple Univ.	2 Yrs. English Dept. Chair, High School 3 Yrs. English Lead Teach 9 Yrs. English, High School	Director of Arts and Humanities – C&I.	2/18/2015	\$120,051

RC/jr

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TERMINATION OF TEMPORARY ASSIGNMENTS
OF CERTIFIED PERSONNEL

DATE PRESENTED TO THE BOARD: February 17, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Laurence, Diane	Special Ed., Schweitzer	O	Assignment Completed	2/27/2015	5 Months
2. Yost, Jamie	Special Ed., High School	O	Assignment Completed	2/27/2015	4 Months

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

**RETURNING FROM LEAVES OF ABSENCE/
SABBATICALS OF CERTIFIED PERSONNEL**

DATE PRESENTED TO BOARD: February 17, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

RETURNING FROM LEAVES OF ABSENCE/SABBATICALS

NAME	GRADE OR SUBJECT ASSIGNED	REASON	EFFECTIVE DATE
1. Devine, Laura	Special Ed., High School	Maternity	3/2/2015
2. Gordon, Amy	Special Ed., Schweitzer	Maternity	3/2/2015
3. Howie, Jennifer	Gifted, Maple Point	Medical	1/26/2015

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

LEAVES OF ABSENCE OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: February 17, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: MR. ROBERT COPELAND, Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Pollak, Marcy	Grade 2, Hoover	L	Medical	2/11/2015	9 Years

RC/jr

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF SUPPORT PERSONNEL

DATE PRESENTED TO BOARD February 17, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
 FROM: ROBERT COPELAND, Superintendent

CODE: F - Full Time	A - Apprentice
P - Part Time	G - Grandfathered
T - Transfer	R - Resignation
S - Sick Leave	O - Other

CONFIDENTIAL STAFF							
New Hire							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	SALARY	DAYS/ HOURS
1. McManus, Kristine	9	M. Papisidero	To: Confidential Secretary Human Resources	F	TBD	\$56,900	261/7
SUPPORT STAFF							
New Hire							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	DAYS/ HOURS
2. Stetson, Patricia	1	L. Winter	From: Cook To: Cook Leader	P/G	2/18/2015	\$19.59	183/4.5
SUPPORT STAFF							
Long-Term Substitute							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	DAYS/ HOURS
1. James, Patti	5	E. Hilferty	From: Playground Aide To: Clerk-Typist/Ferderbar	P/A	2/18/2015	\$12.00 \$13.00	189/2 210/5
2. Brown, Suzanne	5	C. Cardone	To: Clerk-Typist Heckman	P/A	2/18/2015	\$13.00	210/5
3. McMahon, Michael	7	E. Hoppe	To: Cleaner Maple Point	P/A	2/18/2015	\$13.00	255/5.75
4. Miller, Jacklyn	3	H. Jacobs	From: General Worker To: Cashier/Lower South	P/A	2/18/2015	\$12.95 \$13.64	182/2 182/3.5
5. Guarrasi, Briana	6	New	To: Instructional Assistant Buck	P/A	2/18/2015	\$16.02	188/5.75
6. Kennedy-Lyons, Amber	6	New	To: Instructional Assistant Buck	P/A	2/18/2015	\$16.02	188/5.75
7. Katsourides, Virginia	6	E. Reder	To: Instructional Assistant Heckman	P/A	2/18/2015	\$16.02	188/5.75
8. Mavroudis, Lisa	6	New	To: Instructional Assistant Buck	P/A	2/18/2015	\$16.02	188/5.75

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

Support Retirements, Leaves, Resignations

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS FROM: ROBERT COPELAND, SUPERINTENDENT		DATE PRESENTED TO THE BOARD: February 17, 2015	
		CODE:	F - Full-Time P - Part-Time T - Transfer S - Sick Leave
			A - Apprentice G - Grandfathered R - Resignation O - Other

NAME	ASSIGNMENT	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Ackerman, Linda	Secretary	R	Retirement	6/30/2015	20 Years
2. Becker, Ronald	Bus Driver	R	Retirement	6/30/2015	10 Years
3. Craig, Kathy	Secretary	R	Retirement	6/30/2015	26 Years
4. Kearney, Patricia	Cashier	R	Retirement	6/12/2015	24 Years
5. Kinkle, Donna	Bookkeeper	R	Retirement	6/30/2015	22 Years
6. Lang, Barbara	Bus Driver	R	Retirement	6/30/2015	11 Years
7. Leporati, Fred	Bus Driver	R	Retirement	6/30/2015	5 Years
8. Llewellyn, Chris	Custodian	R	Retirement	5/1/2015	36 Years
9. Recupido, Fred	Building Aide	R	Retirement	6/30/2015	10 Years
10. Saba, Joanne	Cook	R	Retirement	6/12/2015	20 Years
11. Spinelli, Helen	Secretary	R	Retirement	6/30/2015	25 Years
12. Stuart, Marie	Secretary	R	Retirement	6/30/2015	22 Years
13. Surgoft, Martin	Bus Driver	R	Retirement	6/30/2015	22 Years
14. Weber, Wynona	Secretary	R	Retirement	6/30/2015	50 Years
15. Williams, David	Bus Driver	R	Retirement	6/30/2015	8 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF SUPPORT PERSONNEL ADDENDUM

DATE PRESENTED TO BOARD February 17, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: ROBERT COPELAND, Superintendent

CODE: F - Full Time	A - Apprentice
P - Part Time	G - Grandfathered
T - Transfer	R - Resignation
S - Sick Leave	O - Other

SUPPORT STAFF Long-Term Substitute							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT	CODE	EFFECTIVE DATE	HOURLY RATE	DAYS/ HOURS
1. Jones, Lori	6	H. Cooperman	From: Dining Room Aide To: Building Aide Maple Point	P/A	2/18/2014	\$13.92 \$14.22	189/2 192/5.5
2. Lagomarsino, Robert	7	V. Powell	To: Cleaner Miller	P/A	TBD	\$13.00	255/5.75
3. Baldari, Marissa	7	New	To: Instructional Assist. Schweitzer	P/A	TBD	\$16.02	188/5.75

RC/la
1/27/2015

2/17/2015

Neshaminy School District
EXTRA-CURRICULAR ACTIVITIES
2014/2015 School Year
February 17, 2015

Code: E-Certified or Support Employee

N- Coach Only

NAME	CODE	Location	Assignment	Season	Salary
Appointments					
Bell, Alexa	N	NHS	Softball, 9th Grade	S	\$3,039.00
DeLosAngeles, Shawn	E	NHS	Track, Assistant Boys	S	\$3,913.00
Dillon, Michael	E	NHS	Track, Assistant Girls	S	\$3,913.00
Hadley, James	E	MP	Baseball - 7th Grade .5	S	\$1,167.50
Kelly, James	E	NHS	Baseball, Assistant	S	\$3,754.00
Koczynski, Caitlyn	E	NHS	Lacrosse, Assistant Girls	S	\$3,754.00
Landman, Harold	N	Sandburg	Baseball - 7th Grade	S	\$2,335.00
MacPherson, Andrew	N	NHS	Lacrosse, Assistant Boys	S	\$3,754.00
Mansor, Isaac	N	NHS	Track, Assistant Boys	S	\$3,754.00
Mason, Francis	E	MP	Baseball - 7th Grade .5	S	\$1,167.50
Mason, Richard	N	NHS	Volleyball, Assistant Boys	S	\$3,371.00
Miller, Edward	E	NHS	Softball, Assistant	S	\$3,754.00
Petrino, James	N	NHS	Softball, Assistant	S	\$3,754.00
Quici, Len	N	NHS	Lacrosse, Boys	S	\$5,057.00
Schneider, Craig	E	NHS	Tennis, Assistant Girls	S	\$2,787.00
Stefan, Margaret	N	NHS	Track, Girls	S	\$5,057.00
Strickler, James	N	NHS	Baseball, Assistant	S	\$3,755.00
Tenaglia, Chris	E	NHS	Baseball	S	\$5,057.00
Weiner, Daniel	E	NHS	Jazz Band Director	A	\$3,246.00
White, Syd	E	NHS	Track, Boys	S	\$5,057.00
Wilmot, Steven	E	NHS	Football, Varsity Head	F- 2015	\$8,251.00
Total					\$79,697.00
Resignations/Terminations					
Bech, Timothy	N	NHS	Track, Assistant Boys	S	\$3,913.00
Total					\$3,913.00